

Modern Slavery Statement

Financial year ended 31 May 2026

Purpose

This statement is published in accordance with Section 54 of the Modern Slavery Act 2015 and describes the steps taken by Made Tech Group plc and other group companies to prevent modern slavery and human trafficking within our business and supply chains. This statement covers the financial year 1 June 2025 to 31 May 2026.

About Us

Made Tech Group plc provides digital, data, and technology services to the UK public sector primarily through its main operating subsidiary, Made Tech Ltd. This statement sets out the steps taken by Made Tech plc and subsidiaries to prevent modern slavery and human trafficking in its business operations and supply chains

Our Commitment

Per our published [Modern Slavery and Human Trafficking Policy](#) Made Tech remains committed to ensuring there is transparency in our own business and in our approach to tackling modern slavery throughout our supply chains. We expect the same high standards from all of our contractors, suppliers and other business partners, and as part of our contracting processes, wherever possible we include specific prohibitions against the use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude, whether adults or children, and we expect that our suppliers will hold their own suppliers to the same high standards.

Supply Chain

Our Supply Chain is relatively short, comprising a small number of external suppliers. Our suppliers are predominantly based in the UK, Western Europe, and the United States. We do not have relationships with suppliers or partners in territories without mature labour laws. We have conducted a full review and risk assessment of our supply chain; which identified very low likelihood of exposure to modern slavery, given our supplier groups as defined below:

- Providers of best in class, globally recognised software as a service platforms to support the running of our business
- Third party contractors to support the running of our business and the delivery of services to our clients
- Professional services providers such as legal, audit, and accountancy professionals
- Real estate companies providing a mix of serviced and unserviced offices
- IT equipment providers and services to support the provision and running of our technology estate
- Recruitment agencies to support the hiring of permanent and temporary staff.

Since 2023 we have conducted annual supplier assessments, which we have expanded progressively over the years: initially covering strategic suppliers, then extended in 2024 to all key suppliers of any service. Identification of modern slavery risk is now a standard compliance component of procurement of any new strategic or key supplier. In these assessments, we continue to find no evidence of modern slavery in our supply chain.

Risk Assessment

Made Tech has conducted a formal risk assessment of modern slavery risks across its operations and supply chain for the financial year ended 31 May 2026. Our assessment methodology considered geographic risk, sector risk, the nature of our supplier relationships, and the vulnerability of the workforce involved. Our own operations are based entirely in the UK, and all employees are engaged on standard employment contracts subject to full UK employment law protections. Our supply chain is concentrated in the UK and Western Europe, jurisdictions with mature labour legislation. The nature of our services (digital, data and technology) is not associated with high-risk manufacturing or labour-intensive industries. The highest relative risk within our supply chain is the use of recruitment agencies supplying temporary or contract workers; we mitigate this by engaging only established UK-based agencies subject to UK employment law, and by conducting annual supplier assessments that include

modern slavery compliance questions.

Our overall assessment is that the risk of modern slavery occurring within our operations or supply chain is very low. No indicators of modern slavery were identified during the period covered by this statement. We will continue to monitor risk annually and update our assessment as our supply chain or operating context changes.

Our People

Made Tech carries out employment checks prior to employment to ensure potential employees are legally allowed to work in the UK. We do not employ people under the legal minimum age and ensure that we are meeting all minimum pay requirements.

We support colleagues to raise concerns about poor working practices through our: bullying & harassment policy, grievance policy, Employee Forum Representatives, and occupational health services including a confidential employee assistance programme.

We maintain a published whistleblowing policy with defined recourse for anyone to report any suspected breaches of our Anti Slavery and Human Trafficking Policy.

Training

During FY2026, we introduced a formal policy acknowledgement process as part of our onboarding programme, under which all new employees are required to read and confirm their understanding of our Anti-Slavery and Human Trafficking Policy.

This process provides documented assurance that every person joining Made Tech is aware of the risks of modern slavery and human trafficking, understands what indicators to look out for, and knows how to raise a concern. In FY2027, Made Tech will extend this process to all existing employees on an annual basis.

Goals and Key Performance Indicators

Made Tech is committed to measuring the effectiveness of its actions to address modern slavery over time. The following goals and key performance indicators apply for the current and forthcoming reporting period:

- Annual supplier assessments: target 100% of new key and strategic suppliers assessed against modern slavery criteria each year. In FY2026, annual assessments were completed for all new key and strategic suppliers.
 - FY27 Goal: continue 100% compliance for key and strategic suppliers.
- Supplier code of conduct: supplement our existing policy and supplier assessment process with a fuller supplier code of conduct.
 - FY27 Goal: supplier code of conduct has been published and is in use in our supply chain.
- Policy acknowledgement: new employees: 100% of all new employees to complete a read-and-acknowledge of the Anti-Slavery and Human Trafficking Policy as part of onboarding. This target is now met structurally for every new joiner.
 - FY27 Goal: extend the annual policy acknowledgement process to all existing employees.
- Annual review and update of this statement, with board-level sign-off, to ensure it reflects the latest risk landscape and actions taken.
 - FY27 Goal: continue to meet Board and UK Government compliance expectations.

Approved by the Made Tech Group Plc board of directors on 27 October 2026.

Richard Swinyard

Richard Swinyard
Chief Financial Officer,
Made Tech Group Plc
27 October 2026